



**SPECIAL CALLED MEETING FOR  
MEET AND CONFER DELIBERATIONS BETWEEN  
THE CITY OF BALCH SPRING AND  
THE BALCH SPRINGS FIRE ASSOCIATION**

**TUESDAY, JULY 20, 2021  
1:00 P.M.**

**BALCH SPRINGS CITY COUNCIL CHAMBERS  
13503 ALEXANDER ROAD  
BALCH SPRINGS, TEXAS 75181**

**AGENDA**

- 1. Call meeting to order.**
- 2. Introduction of Teams/Roll Call**
- 3. Discussion.**
  - a. Consider and discuss and take necessary action regarding the adoption of ground rules
  - b. Consider and discuss proposals from the Balch Springs Fire Association regarding the Meet and Confer Agreement:
    1. Amendment of Article 3 to provide for a Cost-of-Living Adjustment and amendment of the step plan.
    2. Amendment of Article 4 to add driver/operator positions.
    3. Amendment of Article 5 to provide for multi-certification pay.
    4. Amendment of Article 6 to provide for continuing cancer screenings.
  - c. Consider, discuss and take necessary action regarding scheduling of future meetings.
- 4. Closing Comments.**
- 5. Adjournment.**

**EXECUTIVE SESSION**

The City of Balch Springs Meet and Confer Team may convene into executive session on any matter related to any of the above agenda items for a purpose allowed under Chapter 551 of the Texas Government Code.



### **CERTIFICATION**

**I, Cindy Gross, City Secretary of the City of Balch Springs, Texas, hereby certify that the above Public Notice and Agenda for the City of Balch Springs and Balch Springs Fire Association to be held on July 20, 2021 was posted on the bulletin boards at City Hall and Fire Department on July 16, 2021 by 5 p.m. and will remain posted until after the meeting and was posted concurrently on the City's website at on July 16, 2021 by 5 p.m., which is a minimum of 72 hours prior to the meeting.**

**Cindy Gross  
Cindy Gross; City Secretary**

This agenda is posted as required under Chapter 551, Subchapter C, Texas Government Code. For more information or a copy of the Open Meetings Act, please contact the Attorney General of Texas at 1-877-673- 6839; the City Secretary at 972/286-4477, ext 210 or visit the City of Balch Springs website at [www.cityofbalchsprings.com](http://www.cityofbalchsprings.com).

This building is wheelchair accessible. Any requests for Interpretive Services must be named 48 hours in advance of the scheduled meeting. To make arrangements please call 972/286-4477x210 and ask for Cindy Gross, City Secretary.