

Civil Service Commission of Balch Springs

Meeting minutes

Location: City Hall -13503 Alexander Rd, Balch Springs, TX 75181

Virtual - Zoom Meeting -

<https://us02web.zoom.us/j/82755896273?pwd=dHVwWncyZGthSzJlOHR1dC9wUGdCdz09>

Date: October 13, 2021

Attendees: PD Chief Michael Alexander, PD Lieutenant Billy Walts, Dr. Myesha Applewhite, Esther Cain, FD Chief Eric Neal, Santosha Pratt **Absent:** Julie Greer

Agenda items

- I. Meeting Called to order 11:06am
- II. Quorum met. 2 of 3 Commissioners present virtually.
- III. Minutes of 09/ 21/21. Motioned made by Commissioner Cain, 2nd by Commissioner Applewhite. All in favor, 2 of 2. Approved
- IV. Remarks by Interim Civil Service Director, Santosha Pratt
- V. Schedules and Training discussion.
- VI. December 11th proposed next PD Entry Level Exam @ Civic Center; 19 individuals signed up to take last test, only 5 showed on testing day. Seeking more applicants. Increased recruiting efforts using academies in and outside of the metroplex. PD offers a sign on bonus. Testing Posts are placed on PD's website, Facebook and TML website. Dr. Applewhite willing to share postings in PD dept. of Dallas College Eastfield Campus; Fire Entrance Exam 10/30/21 @ Civic Center
- VII. **AGENDA of Police Department -**

To ensure fair and equitable promotional system the consideration and action was taken to amend City of Balch Springs Police Officers' Civil Service Commission Rules and Regulations sec. 143.035 to terminate the Alternate Promotional System. Motion made by Commissioner Cain, 2nd by Commissioner Applewhite. All in favor, 2 of 2. Approved.
- VIII. Consider and take action to amend City of Balch Springs Police Officers' Civil Service Commission Rules and Regulations section. 143.023 (Eligibility for beginning position); (2) Minimum Eligibility Requirements for Police Officers; (f) age requirement, to be 45 years of age or older may not certify. Motion made by Commissioner Applewhite, 2nd by Commissioner Cain. All in favor, 2 of 2. Approved.
- IX. Consider and take action to amend City of Balch Springs Police Officers' Civil Service

Commission Rules and Regulations section. 143.023 (Eligibility for beginning position); (2) Minimum Eligibility, change Requirements for Police Officers; (n) non-licensed applicant requirements from 5 years to 2 years. Motion made by Commissioner Applewhite, 2nd by Commissioner Cain. All in favor, 2 of 2. Approved.

X. Fire Department - Fire has a paramedic shortage to address. Will work on revisions needed to local rules to enhance Section 143 as suggested, those that can be slowly reviewed and adopted by the Commissioners over time.

XI. New Business - Chief Alexander recommended Civil Service Training (12 -hour course)

XII. Meeting Adjourned

Minutes by Santosha R. Pratt