



CITY OF BALCH SPRINGS, TEXAS

CIVIL SERVICE COMMISSION

POSTED DATE: 10/19/2021

Period of Eligibility: 12/11/2021 – 12/10/2022



## POLICE OFFICER

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**THE CIVIL SERVICE COMMISSION FOR THE CITY OF BALCH SPRINGS  
WILL BE HOSTING AN ENTRY LEVEL CIVIL SERVICE TEST FOR THE  
POSITION OF POLICE OFFICER FOR QUALIFIED APPLICANTS.**

**DATE: Saturday December 11<sup>th</sup>, 2021**

**TIME: 8:00 AM**

**LOCATION: BALCH SPRINGS CIVIC CENTER  
12400 ELAM RD, BALCH SPRINGS, TX 75180**

**REGISTRATION: 7:30am – 7:55am**

**DOORS WILL BE LOCKED AT 7:55am**

**TO QUALIFY FOR TESTING CANDIDATES MUST SUBMIT AN APPLICATION  
WITH THE CITY OF BALCH SPRINGS HUMAN RESOURCES DEPARTMENT /  
CIVIL SERVICE COMMISSION NO LATER THAN **Thursday December 9<sup>th</sup>, 2021 by  
5:00pm.****

**ALL QUALIFIED APPLICANTS MUST BRING A VAILD GOVERNMENT ISSUED  
IDENTIFICATION TO THE TEST DATE. (Driver's license or State Issued ID card)**

**ANY APPLICANT WITH PRIOR MILITARY SERVICE MUST PRESENT A COPY  
OF THEIR DD214 SHOWING DISCHARGE STATUS INDICATING HONORABLE  
DISCHARGE IN ORDER TO RECEIVE 5 MILITARY BONUS POINTS.**

**ONLY APPLICANTS WITH THE REQUIRED DOCUMENTS WILL BE ALLOWED  
INTO THE TESTING AREA.**

Handwritten signature of Santosha R. Pratt in black ink.

**Santosha Pratt**

Civil Service Director  
10/22/2021

**JOB RELATED PHYSICAL ASSESSMENT NOTIFICATION**

On Saturday December 11<sup>th</sup>, 2021 immediately following the civil service test, The Balch Springs Police Department will conduct a Job Related Physical Assessment for those applicants who have successfully passed the Civil Service Exam.

**If you received a score of RETEST, you are NOT ELIGIBLE to take the Job Related Physical Assessment.**

Applicant's eligible to take the Job Related Physical Assessment should wear or bring proper clothing suitable for such activity. The Job Related Physical Assessment will be conducted regardless of the weather conditions.

All eligible applicants WILL BE REQUIRED TO SIGN A WAIVER OF LIABILITY PRIOR to the Job Related Physical Assessment.

The Job Related Physical Assessment is designed to simulate a residential foot pursuit and will consist of the following:

- PUSH A POLICE VEHICLE 40 FEET
- JUMP/CLIMB 2', 4', AND 6' WALLS
- CROSS BALANCE BEAM
- CRAWL THROUGH A CONCRETE DRAIN PIPE
- JUMP/CLIMB 4' WALL
- CRAWL THROUGH WINDOW
- JUMP 4' DITCH
- CROSS MONKEY BARS
- DRAG PRACTICE DUMMY 20'
- RUN TWO LAPS (APPROX ¼ MILE)
- TIME STOPS.


**YOU MUST COMPLETE THIS ENTIRE COURSE IN 5 MINUTES OR LESS.**

**THIS IS A PASS OR FAIL EXAM.**

No practicing permitted on the course.

<p>Location for Physical Assessment</p> <p>Police and Fire Complex</p> <p>12500 Elam Road</p> <p>Balch Springs, TX 75180</p>
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Certification:



I Santosha Pratt, Civil Service Director, of the City of Balch Springs do hereby certify that the above notice of the Civil Service testing of the City of Balch Springs was posted at the City Hall, 13503 Alexander Rd., Balch Springs, Texas on the 22nd day of October, 2021, by 5:00 p.m.